



BOARD REPORT

Contra Costa College • Diablo Valley College • Los Medanos College

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GOVERNING BOARD

Diana Honig, President (Ward 2) • Fernando Sandoval, Vice President (Ward 5) • John E. Márquez, Secretary (Ward 1)
Rebecca Barrett (Ward 3) • Andy Li (Ward 4) • Nicholas ("Nick") Bonasera, Student Trustee

Governing Board Regular Meeting of October 14, 2026

The Contra Costa Community College District (4CD) Governing Board conducted a regular meeting on Wednesday, October 14, 2026, beginning at 5:00 p.m., followed by closed session, and continuation of the public session at 6:00 p.m.

2025-2026 4CD Equal Employment Opportunity (EEO) Initiatives and Workforce Diversity Report

Associate Vice Chancellor - Chief Human Resources Dr. Jeffrey Michels and Senior Dean, Research and Planning Dr. Z Reisz presented the 2025–2026 EEO Initiatives and Workforce Diversity Report, which included EEO background and initiatives, applicant survey data, workforce diversity information, representation analysis, and next steps. Current efforts include monthly "How to Get Hired" workshops, an upcoming Career Discovery Expo, and the third cohort of the Faculty Diversity Internship Program. 4CD has also implemented an applicant survey and is improving data collection through the PeopleAdmin platform, enabling demographic analysis of applicants and hires, along with diversity, adverse-impact, and underrepresentation analysis. Next steps include expanding and improving recruitment, updating job descriptions to reduce barriers, launching new workplace experience and exit surveys, and strengthening training for hiring committees.

Agreement to Provide Naloxone Districtwide

The Governing Board approved a contract with Bay Area Community Resources through December 31, 2028, to provide for the implementation and maintenance of Naloxone stand boxes across 4CD facilities. Naloxone – sometimes referred to by its brand name, "NARCAN," is a life-saving medication that rapidly reverses an opioid overdose.

Resolution Declaring October 19 to 23, 2026, as Undocumented Student Success Week

The theme for this annual Resolution is "Our Stories, Our Strength, Our Future." 4CD encourages all students, faculty and staff to participate in a series of events and activities designed to promote student resources, including tutoring, counseling, financial aid, and basic needs support; celebrate the diversity and resilience of the student body; encourage academic achievement and personal growth; and increase awareness of pathways to career readiness and transfer opportunities.

The meeting was adjourned in memory of:

Annette Ferguson, retired District Office Payroll Technician, and

Dr. Henry Hall, Jr., retired Diablo Valley College Professor of Humanities and Philosophy.

THE NEXT REGULAR MEETING OF THE GOVERNING BOARD

WILL BE HELD ON

TUESDAY, NOVEMBER 10, 2026, AT 6:00 P.M.